

Edition I

ROBYG Group environmental policy

ROBYG has been changing Polish architecture for years, shaping trends in the housing industry. Many years of experience in selling apartments and creating living space allows us for optimal adaptation of the constructed housing estates to the needs of the modern consumer.

ROBYG (hereinafter also: ROBYG Group or the Group) is actively investing in four large agglomerations: Warsaw, Gdansk, Wroclaw and Poznan.

The Group operates in the development industry and deals with the construction and sale of residential real estate. All companies comprising the Group have their registered offices and conduct business activities in Poland.

When selecting suppliers and subcontractors, we follow the criteria of responsible business, sustainable development and care for the natural environment. We promote openness and dialogue on issues related to the environment, health and safety.

The environmental policy of the ROBYG Group sets out the general intentions, objectives and directions of activities of the companies comprising the Group with regard to environmental protection and prevention of climate change as well as adaptation to upcoming climate changes.

In addition to maintain compliance with applicable legal requirements, the ROBYG Group strives to continuously improve the effects of its activities in the field of environmental protection, which is reflected in the implementation of ESG factors.

We are committed to ensure that all activities of the ROBYG Group comply with the highest standards, because we treat respect for the natural environment as one of the strategic elements of management. At the design stage, we analyse the impact of our investments on environmental issues, and then we look for and strive to implement solutions to minimise and compensate for their identified environmental impact.

We believe that limiting the negative impact on the environment and acting in accordance with legal requirements relating to the environment are one of the basic tools to maintain our high position among Polish housing developers.

Feeling responsible for the environment and the future of generations, we set the following strategic goals:

1. we strive to reduce greenhouse gas emissions by minimising the use of non-renewable energy sources in the form of fossil fuels and maximising the use of energy from renewable sources, including supporting the development of electromobility and micromobility;
2. we strive to reduce or compensate for the negative impacts on biodiversity as part of our activities;
3. we implement solutions allowing for the retention of rainwater and snowmelt at the place of their formation and the reuse of rainwater in the area of investments;
4. we strive to limit the use of natural non-renewable resources at the design, implementation and operation stage of our projects;

5. we strive to reduce the urban heat island phenomenon by eliminating low albedo areas and increasing the amount of green and blue infrastructure;
6. we strive to increase the environmental awareness of our employees, associates and clients by promoting green solutions and an eco-friendly lifestyle.

We will implement our strategic goals through:

1. use of energy from renewable sources in the construction process, installation of renewable energy production systems (including photovoltaic panels) and electric vehicle charging systems on the completed facilities. Our facilities will be equipped with windows reducing heat consumption and building envelope insulation of the highest quality, efficient ventilation, cooling and heating systems and energy management;
2. design and implementation of investments, taking into account the protection of local biodiversity. We preserve and protect the existing greenery in the investment area, outside the development zones, using it to shape local natural connections. We compensate the impact of our investments by creating new green areas: on garage slabs, roofs, walls, in the form of flowerbeds, hedges, tenant gardens, flower meadows. Our greenery projects assume resignation from species of foreign origin in favour of native plants, resistant to changing climatic conditions, which do not require intensive watering and are honey-giving. We ensure the protection of trees and animals on the construction site. We introduce solutions limiting light pollution and the collision of birds with buildings. We install boxes for birds, bees and other insects. We use the support of expert naturalists in the implementation of our investments;
3. management of rainwater and precipitation water through integrated water management systems, from rain retention at the level of building roofs and garage roofs, to retention in the ground or in reservoirs, in accordance with the current National Water and Sewage Programme. We use: ponds, basins, ditches, rain gardens, reservoirs, retention-filtration tanks, infiltration boxes, green roofs to retain water at the site of precipitation. We reuse the retained water, e.g. for watering green areas;
4. design and implementation of our projects in such a way as to reduce the consumption of raw materials, using, among other things, prefabricated elements. We select production processes that are highly resource-efficient. We reduce construction waste as much as possible;
5. design and implementation of urban spaces with the maximum possible biologically active surface with green and blue infrastructure elements. In order to reduce surface heating and the heat island effect, we should minimise concrete surfaces. In addition, our buildings have light-

coloured facades, we use inverted flat roofs with gravel surfaces, and we design balconies that shade the window openings.

6. promotion of specific buildings, elements and products that are examples of good practice in terms of green solutions and decarbonisation. We analyse and optimise the impact of our investments. We create design guidelines taking into account environmental issues; we look for low-emission technological solutions and materials with an environmental impact declaration (e.g. EPD). We create catalogues of solutions and good practices for our projects. We disseminate knowledge about the most important environmental problems. We cooperate with non-governmental organisations, local foundations, and local government bodies in order to protect the environment and limit climate change;

We voluntarily commit to reporting environmental emissions in accordance with international standards in line with the GHG Protocol in Scope 1 and Scope 2, and then Scope 3.

The environmental policy has been implemented and put into practice. The environmental policy has been presented to ROBYG employees and is available to interested parties. The Management Board of ROBYG S.A. is responsible for the implementation of this Policy.